

ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
October 13, 2020

Submit to
Board _____

A. INTRODUCTORY ITEMS

1. Call to order

This meeting of the Board of Trustees was called to order at 5:30 p.m. by Board President Kevin Brown in the Union Mine High School Theater.

The meeting was opened for public comment on Closed Session agenda items. There being no public comments, Mr. Brown closed the portion of the meeting and the Board adjourned for Closed Session discussion on the following agenda items (GC 54957.7, 54954.5):

- a. Discuss actions for certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
- b. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation. (GC 22714; 44929; 44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488)
- c. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVille, Assistant Superintendent Christopher Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from Faculty Association. (GC 3547 {a})
- d. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVille, Assistant Superintendent Christopher Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from CSEA. (GC 3547 {a})

The Board reconvened Open Session at 6:33 p.m. in the Union Mine High School Theater.

2. Pledge of Allegiance was led by Mr. Cary.

3. Attendance

Board Members

Kevin W. Brown
David J. Del Rio
Lori M. Veerkamp
Jessica K. Rodgers
Timothy M. Cary

D.O. Staff

Ron Carruth, Superintendent/Secretary to the Board
Christopher Moore, Assistant Superintendent
Tony DeVille, Assistant Superintendent
Robert Whittenberg, Assistant Superintendent
Pam Bartlett, Senior Director
Chuck Palmer, Senior Director
Serena Fuson, Executive Assistant to the Superintendent

Student Board Member

Hannah Frost

Association Representatives

Teri Lillywhite

Stephanie Davis

4. Requests to change the agenda and approval of agenda.

Mrs. Veerkamp moved to approve the agenda. Mrs. Rodgers seconded. Motion unanimously carried (5-0).

Brown: Aye

Cary: Aye

Del Rio: Aye

Rodgers: Aye

Veerkamp: Aye

(Frost): Aye

5. Consent Agenda

Mrs. Veerkamp moved to approve the consent agenda. Mrs. Rodgers seconded. Motion unanimously carried (5-0).

Brown: Aye

Cary: Aye

Del Rio: Aye

Rodgers: Aye

Veerkamp: Aye

(Frost): Aye

1. Approval of Minutes of September 22, 2020 Board Meeting.
2. Approval of Commercial Warrants Report. (copy for viewing available at District Office)
3. Approval of Routine Certificated Personnel Action.
4. Approval of Routine Classified Personnel Action.
5. Review of Board Policies: BP 1312.3 - Uniform Complaint Procedures; BP 4119.22 - Dress And Grooming.
6. Review of Board Policies, Administrative Regulations, and Board Bylaw: AR/BP 1312.2 - Complaints Concerning Instructional Materials, Courses Of Study, And Topics Of Instruction (Retitle); BP 3300 - Expenditures/Expending Authority (Retitle); BP 5145.11 - Questioning And Apprehension (Retitle); AR/BP 6181 - Alternative Schools (Retitle); BB 9150 - Student Board Member And Student Representatives (Retitle).
7. Review of Board Policies and Administrative Regulations: AR 1100.1 - Information For Parents And Students (Delete); AR 1111 - School-Sponsored Publications (Delete); BP 1130 - Responsibilities Of School Personnel (Delete); BP 1621 - Home-Based Schooling (Delete); BP 3313 - Leases And Agreements (Delete); AR 3314.3 - Purchase Orders (Delete); BP 3450 - Money In School Buildings (Delete); AR/BP 3541.4 - Transportation For Outside Groups (Delete); BP 3570 - Capital Improvements (Delete); AR 4112.24 - Teacher Qualifications Under The No Child Left Behind Act (Delete); AR 5118.1 - Transfer Of Pupil To Continuation School (Delete); AR 5131.10 - Electronic Signaling Devices (Delete); BP 6163.41 - Internet Safety Policy (Delete).
8. Approval/Ratification of Various Contracts. (9/16/2020 - 10/6/2020)
9. Budget Transfers. (9/15/2020 - 9/30/2020)
10. Permission to Dispose of Obsolete/Unusable Furniture, Equipment and Textbooks.

11. Williams Act Uniform Complaint Procedures Quarterly Report. (July 1, 2020 - September 30, 2020)
12. Technical Correction of the 2019-20 Unaudited Actuals and the 2020-21 September Revised Budget.
13. Power Purchase Agreement Change Order.

B. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. Reports from Student Representatives: El Dorado, Oak Ridge, Ponderosa, and Union Mine High Schools and Alternative Schools/Programs.
 - Justin Nida reported on student activities at Union Mine High School.
 - Jayden Gold reported on student activities at the Virtual Academy and Independence High School.

C. ACKNOWLEDGMENT OF CORRESPONDENCE

No correspondence was received for acknowledgement.

D. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD

1. Ms. Teri Lillywhite, Vice President of CSEA, welcomed the students and teachers back to in-person, hybrid instruction. She shared that their negotiations team met last Thursday and reached a tentative agreement on the conditions for re-opening school. They will be voting electronically. She gave a special thanks to the Administration's negotiations team including Mr. Tony DeVille, Mr. Robert Whittenberg, Mrs. Jane Benner, and Mrs. Marti Zizek for their work with CSEA members to reach an agreement.
2. Mrs. Stephanie Davis, President of the Faculty Association, shared that she understands that the Board of Trustees feels under enormous pressure as they make decisions that impact the health, safety, and well-being of our students and staff. She discussed her concerns with previously stated public comments regarding teaching and learning in the hybrid model. She commented that teachers are working very hard right now to ensure students are getting the best learning experiences possible.
3. Mr. Jeff Zeller, Union Mine High School teacher, highlighted the work of Ms. Brijette Bergman, Ms. Lisa Lamson, Ms. Megan Thomas, and Ms. Randie Zeiter-Smith who collaboratively teach the Advancement Via Individual Determination (AVID) Program at Union Mine High School.
4. Mr. Mark Keener submitted a speaker card and addressed the Board on the matter of full in-person learning.

E. SUPERINTENDENT'S – ACTION/DISCUSSION ITEMS

1. COVID-19 Opening in Hybrid Update.

Superintendent Carruth thanked all of the employees who have helped students succeed in the hybrid schedule. Teachers, instructional aides, nurses, counselors, maintenance teams, office staff, food service workers, technology team, bus drivers, and Administrators have all taken on new challenges and responsibilities to help schools open safely. He commented that it is a stressful time for everyone as things

are being done incredibly different and the learning curve is steep and challenging. The key for the District is to safely stay open; therefore, safety protocols need to continue to be priority number one. He thanked the entire District team for setting and enforcing expectations and recognized the amazing students as well. Superintendent Carruth stated that everyone needs to continue working together to keep everyone safe in the hybrid format. He shared that as we begin to move towards the fall, we enter the most reflective of seasons where we naturally begin to assess the many good things in our lives. There is so much to be discouraged about, but in this time of challenge, he is reminded to be thankful for the community that we live in and the working relationships that we have. We will find our way through this challenging time, but only so together. Thanks to the Board of Trustees and the work of all of the El Dorado Union High School District employees, our schools have successfully and safely opened in the hybrid model. He stated that the District will work diligently to do everything that we can to make this model work for our students, families, community, and employees.

F. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

1. 2019-2020 Advanced Placement Results.

Assistant Superintendent Christopher Moore reported that in order to encourage students to challenge themselves academically, develop college-level skills, be more competitive when applying for admission to postsecondary institutions, the Governing Board shall provide opportunities to high school students to take Advanced Placement (AP) courses and pass AP examinations.

Mr. Moore discussed the El Dorado Union High School District AP passing percentages at each school site. He advised that supporting student participation in AP courses and exposing students to additional academic rigor is consistent with our District's philosophy to increase college and career readiness. The AP results demonstrate that school-wide achievement is continuing its upward progress based upon the implementation of sound, research-based practices.

Mr. Moore advised that the District is committed to growing the AP program by exploring and identifying areas where students have interest and passion. Supporting student participation in AP courses and exposing students to additional academic rigor is consistent with our District's philosophy to increase college and career readiness.

The benefits of entering college with AP credits are clear. Advanced Placement students:

- are allowed to move into upper-level courses in their field of interest
- are more likely to graduate from college in four years
- qualify for scholarships

The Board thanked Mr. Moore for his report and acknowledged that the AP results demonstrate that school-wide achievement is continuing its upward progress based upon the implementation of sound, research-based practices.

G. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

H. STUDENT SERVICES AND INNOVATION – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

I. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

J. STUDENT SUCCESS – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

K. OTHER – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

L. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED

Announcements and topics of interest reported by Board Members/Cabinet and timeline of items for future Board Meetings.

Superintendent Carruth:

- Superintendent Carruth, on behalf of Cabinet, thanked everyone for their incredible work to be able to open in the hybrid model.

Ms. Frost:

- Ms. Frost shared that she began the hybrid model on Friday and it was amazing to see her teachers and other students in person. She thanked everyone for their hard work getting students back to campus.

Mr. Cary

- Mr. Cary commented that he understands that teachers are going through a rough time right now and the Board understands that everyone is working extremely hard for our students.

Mrs. Rodgers:

- Mrs. Rodgers agreed with Mr. Cary and shared that she is looking forward to hearing more about the hybrid model from the student representatives.

Mrs. Veerkamp:

- Mrs. Veerkamp stated that the Board has been very complimentary to staff, even before COVID-19, and they appreciate what everyone is doing during these challenging times. Cabinet has done an amazing job orchestrating the move to the hybrid model, which is working quite well. She shared her appreciation for her fellow Board Members and that she is very proud of every employee in the District.

Mr. Del Rio:

- Mr. Del Rio commended his wife, who is a teacher, for working so hard in distance learning for her students. She had her first in-person day of instruction today and brought them candy. He stated that the Board knows how hard our teachers and staff are working.

Mr. Brown:

- Mr. Brown shared that the Board appreciates every employee in the District and Board Members share their appreciation for them every chance that they can. Board Members know how hard everyone is working during this very challenging year and we are all in this together.

M. CLOSED SESSION

This session was not needed.

N. OPEN SESSION

This session was not needed.

O. ADJOURNMENT

There being no further business, Mr. Brown adjourned the meeting at 7:21 p.m.

Ron Carruth
Secretary to the Board of Trustees